

OMAR MUJAHID-PAIR

(305) 409-2222 | me@omarmujahid.com | <https://linkedin.com/in/omarmujahidpair>

SUMMARY

Product Manager with a Software Engineering foundation and experience leading cross-functional initiatives across growth, user-facing product, and platform teams. Known for running data-driven experiments that move user metrics, translating technical complexity into clear product decisions, and driving strategy in ambiguous, high-stakes environments. Brings the technical depth to earn trust with engineering teams and the product instincts to keep the focus on the user.

PROFESSIONAL EXPERIENCE

Indeed, Austin, TX

Product Manager – Matching (*September 2025 – Present*)

- Expanded scope from Recommendations to lead Matching across 6 teams as the sole PM, modernizing how Indeed delivers job matches and accelerating delivery of higher-quality matching experiences for job seekers.
- Established automated testing and monitoring to ensure feature and metric parity during Indeed's platform migration, replacing error-prone manual spot-checks with a scalable validation process that protected recommendation quality for job seekers.
- Proactively identified a compliance risk threatening job seeker matching quality and employer billing accuracy, framing trade-offs for leadership and securing approvals to avoid an \$846K rollback while protecting both sides of the marketplace.
- Designed a partner onboarding process and used AI agentic workflows to accelerate configuration and implementation, enabling the launch of new Job Boards, Email and Invite to Apply experiences, and AI-centric agent surfaces while removing engineering dependencies for internal and international teams.

Product Manager – Recommendations (*March 2023 – September 2025*)

- Owned product strategy as the sole PM across Recommendations Platform and Observability teams, a 14-engineer org processing ~1B daily requests across 300M+ job seeker accounts, improving performance and reliability of job recommendations.
- Unified observability data and used AI tooling to design and integrate self-service debugging tools that cut root-cause investigation from days to under 5 minutes, minimizing job seeker exposure during incidents and catching issues before they shipped.
- Scaled pre-launch simulation from 5K to 100K requests per run using AI-assisted development, enabling teams to rapidly test configuration hypotheses and validate recommendation changes before they reached job seekers.

Research Product Manager – SEO and Growth (*April 2022 – March 2023*)

- Defined and owned experimentation strategy for SEO and Account Creation, driving initiatives that improved organic acquisition and reduced friction in the job seeker sign-up flow.
- Ran growth experiments that lifted SEO-driven sessions by 3–4% and Account Creations by 1–2%, driving more job seekers into the product funnel.

Research Engineer I & II – SEO and Growth (*April 2019 – April 2022*)

- Automated the sitemap creation process, accelerating updates from monthly to daily and increasing inbound organic traffic by 1.2%.
- Developed feature changes to support SEO experimentation, enabling higher-velocity A/B testing across organic search and job seeker sign-up flows.

Bazaarvoice, Austin, TX

Software Engineer I & II – Conversations Platform (*January 2017 – March 2019*)

- Developed and maintained retailer-facing APIs, using customer usage data and feedback to drive feature improvements and roadmap decisions.

EDUCATION & SKILLS

Education – Georgia Institute of Technology, B.S. in Computer Science (2016) | Harvard Business School Online, CORe Program (2021)

Product Management – Product Strategy, User Research and Discovery, Feature Validation, Growth and Funnel Optimization, Experimentation, A/B Testing, Data Analysis, Metrics Definition and OKRs, Roadmapping, Stakeholder Management, Rapid Prototyping, Agile (Scrum/Kanban)

Technical – SQL, Python, HTML/JavaScript, API Development, Code Review, Technical Design, Statistical Analysis, Product Analytics, Git

AI Tooling and Prototyping – Claude Code, Claude APIs, OpenAI APIs, Gemini, Prompt Engineering, AI-Assisted Development, Figma